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reason that the wage-earners originally recruited from mountanous and
agricultural sections have made progross towards the consciousness of their
own industrial importance, in which
quality they were formerly entirely
lacking. As other industrial opportunities, offering more attractive remuneration and conditions of employment, arise they will leave the mills
and mines and cause a depletion of the
present operating forces. The employer will probably be, therefore confronted not only with an inadequate
labor supply to meet the growing
needs of industry, but also will face
the problem of a decline in the present
operating force. The negro has been
shown to be unsatisfactory for cotton
mill and other factory work. Consequeatly, the Southern cotton mills and
other manufacturing industries, as
well as the mines, in the future must
draw more and more for their operatives upon sources of labor outside the
South. ves upon sources of labor outside th

South.

Existing Sources of Labor Supply.

Two sources of labor supply are available—the immigrant from Great Britain and Northern Europe and the immigrant from the countries of Southern and Eastern Europe. The New England mills and the mines and manufacturing establishments of the Middle States and the West during the past fifteen years have depended upon the latter source of supply. The members of recent immigration from the South and East of Europe have found extensive employment in Northern and Western industries and have been and are still displacing the native American and older British and German operatives. These immigrant races have been without previous experience abroad, and their employment in some possible only by the development of automatic machinery and mechanical devices, which have eliminated to a large extent the element of skill formerly required of industrial workers. Existing Sources of Labor

South.

Kitchigar Sources of Labor Supply.

The manufacturing cataloited how any sources of the countries of Northern Europe and the limitariant from the countries of Northern Europe. The Mindle States and the West during the past fifteen years have depended upon the later source of supply. The months of the past fifteen years have depended upon the later source of supply. The months of the source of supply. The months of the source of supply is the source of supply. The months of the source of supply is the source of supply. The months of the source of supply is the source of supply is the source of supply. The months of the source of supply is the source of supply in the source of supply. The months of the source of supply is the source of supply in the source of supply is the source of supply in the source of supply is the source of supply in the source of supply is the source of supply in the source of supply in the source of supply is the source of supply in the source of supply in the source of supply is the source of supply in the source of supply in

turing in the South can undoubtedly best be built upon a labor force composed of Americans and representatives of Great Britain and Northern Europe. The members of these races have for many years been skilled workmen and have acquired z high cause of efficiency. They would atford a labor basis upon which the south could hope to compete not only with other sections of the United States, but with any country of the world. British and German immigrants would probably, without frietion, be worked with the present tion, be worked with the present southern wage-carner. They would also be quick to take advantage of the opportunities of Southern many of supplementary incomes from the keeping of gardens, cowe and poultry. They would also form a satisfactory and desirable body of citizens. Laeval are at present being rapidly displaced in the Northern and Western mills, and could after some difficulty and rives at Norfolk at an equally unseason to found the supportunities of James River arrives at Norfolk at an equally unseason to found the fortunity and could after some difficulty and rives at Norfolk at an equally unseason. Receiping of gardens, cows and positive, They would also form a satisfactory and desirable body of citizens. Law are at present being rapidly displacted and could after and Western mills are at present being rapidly displacted and could after and Western mills are all the present being rapidly displacted and could after and Western mills are numbers to the South. The understability of this class of immigrants from the standpoint of the employer lies in their independence of action, their comparative lack of traction in the country of the employer lies in their independence of action, their comparative lack of traction in the country of the employer lies in their independence of action, their comparative lack of traction in the country of the employer lies in their independence of action, their comparative lack of traction in the country of the south the present in the South, as well as the Southern and Sastern the present wing exert for these distances and the southern should be borned in mind also that the charge at the present wing exert for the south, as well as the Southern and Sastern the present wing exert for the lack of their tractured and spittator. It would therefore, seem to be the following the southern should be adventured to seem to be the following the southern should be adventured to the diversification and the lightest development of Southern manufactures.

It would the form the southern should be adventured to the diversification and the lightest development of Southern manufactures.

It would the southern should be adventured to the country, as well as abroad, the industry, as well as abroad to the same transport of the country, as well as abroad to his manufactures.

It would be adventured to the country of the country, as well as abroad to the country, when these facts are realized to manufactures.

It would not only have some the southern should be souther

their own in point of population the first having slightly less than \$,000 and the other a very slight excess over that figure. The acquisition of upwards of 700 thrifty Austrian families by Prince George has been balanced by the departure of about the same number of colored people, who are gradual.

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*Daily, tWeekdays, iSundays only, 5 Daily except Monday.
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Arrive Richmond from Norfolk; *1:10 A. M. *6:55 P. M. *11:30 P. M. From the West; *6:14 A. M., a2:00 P. M., b1:40 P. M., *6:66 P. M. *5:00 P. M. *5:00

SEABOARD AIR LINE. SEABOARD AIR LINE.

Southbound trains scheduled to leave Richmond daily: 9:10 A. M.—Local to Norlina. 1:20 P. M.—Sleepers and coaches, Atlanta, Birmingaam, Savannah, Jncksonville. 8:13 P. M.—Florida Limited (except Sunday). 9:42 P. M.—Sleeper, Jacksonville coaches. Birmingaam. 1:38 P. M.—Sleepers, Jacksonville, Tampa, Birmingham, Memphis. Northbound trains scheduled to arrive in Richmond daily: 5:32 A. M., 7:38 A. M., 9:26 A. M. (except Monday), 5:05 P. M., 5:40 P. M., Local.

P. M., 5:40 P. M., Local.

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Richmond (Broad and Laurel Sta): **0.05, **7:10, 5:100, **10, **10, **10; **111:10 A. M.; 1:10, 9:

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10:45 A. M. Express, c:00 P. M. Express, with electric lighted Sleeping Car for Atlanta and Birmingham. 11:46 P. M. Express.

Week Days: 3:00 P. M. Local.

YORK RIVER LINE,

4:30 P. M.—Daily.—Connecting for Baitimore Mon. Wed. and Friday. 6:00 A. M.—Ex. Sun. and 2:15 P. M.—Mon., Wed. and Friday—Local.

Trains Arrivo 20:15.

Friday—Local,
Trains Arrive Richmond.

From the South: 6:50 A. M., 5:40 A. M.
2:00 P. M., 5:50 P. M., daily; 12:55 Ex. Suc
From West Point: 2:30 A. M. daily; 11:55 A.
M., Mon., We and Fri., 1:25 P. M. Dx. Sur
B. E. BUHGESS, D. P. A.
957 E. Main St. 'Phone Madison 272.

Chesapeake & Ohio Railway

Chesapeake & Uhio Kailway

7:40 A. -Lucal-Daily-Newport News.

8:20 A. -Lucal-Daily-Ch'ulle. Ex. Sun.

9:50 A. -Lucal-Daily-Ch'ulle. Ex. Sun.

19:50 A. -Lucal-Daily-Lordel. Lex. C. Forge

19:50 P. -Expressable Letter. Lex. C. Forge

19:50 P. -Expressable Letter. Lex. C. Forge

19:50 P. -Expressable Letter. Lex. C. Forge

19:50 P. -Local-Daily-Lordel. N. News.

19:50 P. -Local-Daily-N. News. Od Point.

10:516 P. -Local-Daily-N. News. Od Point.

10:516 P. -Local-Daily-N. News.

10:516 P. -Local-Daily-Cordensell. Chron.

10:516 P. -Local-Daily-Cordensell. Chron.

10:516 P. -Local-Daily-Cordensell. Chron.

10:516 P. -Limiged-Daily-Cordensell. Chron.

10:516 P. -Limiged-Daily-Cordensell.

10:516 P. -Local-Toily N. Through from East: 8:15 A. M. 7:50 P. M. Dacal from East: 8:15 A. M. 7:50 P. M. Dacal from West: 8:50 A. M. 2:55 P. M. and 3:50 P. M. James River Line: **5:35 A. M. 6:15 P. M. James River Line: **5:35 A. M. 6:15 P. M. James River Line: **5:35 A. M. 6:15 P. M. James River Line: **5:35 A. M. 6:15 P. M. M. P. Daily except Sunday.

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